

We challenge ourselves and the world to love like Jesus as we worship joyfully, serve compassionately and grow spiritually.

Nos retamos a nosotros mismos y al mundo a amar como Jesús cuando adoramos alegremente, servimos compasivamente, y crecemos espiritualmente.

Proposed 2022 Budget

The Episcopal Diocese of Atlanta 2744 Peachtree Road Atlanta, GA 30305 www.episcopalatlanta.org

A Word from Bishop Wright

Brothers and Sisters in Christ,

I greet you in the name of our Lord and Savior Jesus Christ.

God is good! Despite a continuing global pandemic and the residual anxieties, The Diocese of Atlanta is getting her second wind! Parishes are growing, mission work is deepening and generosity is expanding. For these blessings, we thank almighty God. And, I thank you.

This year's budget, while down some from the previous years, to my mind, is nevertheless a triumph. Despite hardships, we are continuing to work together to be the Episcopal Church in Middle and North Georgia. I am sincerely and extremely proud of our parishes and people.

The budget is a best effort to project 2022 revenues and expenses and reflects the hope that during the next year, our life as a diocesan community will return to a more normal pattern.

As always, the 2022 budget is the collective effort of the Bishop's staff, the Budget Committee and the various groups who review and comment on the budget. As always, this effort represents much prayer, care and good stewardship.

I want to thank all of you for your partnership with me and with one another during the last year and a half. The resiliency on your part has been deeply gratifying and demonstrates a faith that will see us to the end of this long pandemic journey.

Our work remains clear, to challenge ourselves and the world to love like Jesus, to worship and to serve. I believe the road ahead will be better.

God bless and keep you,

Robert C. Wright Bishop of Atlanta

Budget Development Process

Commitment cards are sent to the parishes in June. Funding requests from ministries and commissions are received through July. Parish commitments and appeals from parishes unable to commit to the minimum 10% are received through August 15. After the Appeals Board meeting, the parish revenue is determined and fixed.

The Budget Committee convenes to develop a Tentative Mission & Ministry Budget from a working draft prepared by the bishop and staff. The Tentative Budget is first reviewed by the Finance Committee, then the Executive Board. After these reviews, the Tentative Budget is distributed to the parishes, ministries and commission chairs for their review and comment. The Tentative Budget is discussed in meetings with the clergy, parish lay leaders, and Annual Council delegates.

After the comment period concludes, the Budget Committee develops the Proposed Mission & Ministry Budget. The Finance Committee reviews and recommends to the Executive Board, which then commends the Proposed Budget to Annual Council. At Annual Council delegates consider the Proposed Budget and may make amendments or changes. Council then approves the budget "in principle." Following Annual Council, the budget is finalized and adopted by the Executive Board.

Budget Committee Members

David Culp, Chair – St. Luke's, Atlanta
Ann Canipe - St. Benedict's, Smyrna
Joy Jones - St. Paul's, Atlanta
The Rev. Greg Tallant - Holy Trinity, Decatur
The Rev. Jane Weston - St. Simon's, Conyers
The Venerable Juan Sandoval – Cathedral of St. Philip, Atlanta
Ex-Officio
Peggy Haskell Farnham, Diocesan Treasurer
Les Callahan, Diocesan Finance Committee Chair

PROPOSED 2022 BUDGET SUMMARY

| | 2021 | | 202 | 2022 | |
|---|-----------|-------------|-----------|-------------|----------------------------|
| | BUDGET | % Budget | BUDGET | % Budget | Chg From 2021 Budget |
| REVENUES | | | | | • |
| Parish Funding | 4,462,465 | 86% | 4,405,922 | 86% | (56,543) |
| Special Income | 302,337 | 6% | 258,423 | 5% | (43,914) |
| Trust Fund Income | 236,133 | 5% | 236,085 | 5% | (48) |
| Revenue from Prior Income | 209,313 | 4% | 238,065 | 5% | 28,752 |
| TOTAL REVENUES | 5,210,248 | 100% | 5,138,495 | 100% | (71,752) |
| EXPENSES | | | | | |
| MINISTRY & EVANGELISM | | | | | |
| Worldwide Mission | 716,111 | 14% | 702,036 | 14% | (14,075) |
| Community Ministries | 753,010 | 14% | 720,929 | 14% | (32,081) |
| Hispanic Ministries | 203,244 | 4% | 228,487 | 5% | 25,243 |
| Communications | 350,000 | 7% | 320,473 | 6% | (29,528) |
| The Episcopate | 743,221 | 14% | 740,221 | 15% | (3,000) |
| | 2,765,585 | 53% | 2,712,146 | 54% | (53,439) |
| FORMATION & RENEWAL | | | | | |
| Youth, Young Adults, College Ministries | 501,864 | 10% | 460,029 | 9% | (41,835) |
| Mikell Camp & Conference Center | 264,915 | 5% | 265,098 | 5% | 183 |
| Absalom Jones Center for Racial Healing | 145,964 | 3% | 152,964 | 3% | 7,000 |
| Congregational Ministry | 559,903 | 11% | 538,764 | 11% | (21,140) |
| | 1,472,646 | 28% | 1,416,853 | 28% | (55,793) |
| GOVERNANCE & ADMINISTRATION | | | | | |
| Governance | 116,795 | 3% | 108,632 | 2% | (8,163) |
| Administration & Finance | 699,531 | 13% | 699,613 | 14% | 82 |
| Diocesan Commitments | 147,697 | 3% | 99,010 | 2% | (48,687) |
| | 972,022 | 19% | 907,255 | 18% | (56,768) |
| TOTAL EXPENSES WITHOUT PLACEHOLDER | 5,210,248 | | 5,036,254 | 100% | (166,000) |
| Temporary Placeholder for Personnel Changes | | | 102,241 | | |
| TOTAL EXPENSES WITH PLACEHOLDER | | | 5,138,495 | | (71,758) |
| NET INCOME | 0 | | 0 | | |

REVENUES

The major source of income for the diocese *is Parish Funding of the Diocese*. In accordance with diocesan Canon 20, for the support of our mutual ministry, each parish makes a yearly commitment of 10% of the rolling three-year average of their operating revenues as reported on their Parochial Reports or a lesser amount established by the Appeals Board. Other sources of income include: *Special Income*, such as registration fees for diocesan events, interest earnings, and payments from the Diocesan Foundation for administrative services; *Trust Fund Income*, distributions from invested funds established with gifts from generous Episcopalians over the years; and *Other Income* which may include designated funds set aside in prior years.

EXPENSES

Ministry & Evangelism represents 54%, Formation & Renewal 28%, Governance & Administration & Diocesan Commitments 18% of our total revenues before distribution of the Temporary Placeholder for Health Insurance and Compensation adjustments.

Ministry & Evangelism

WORLDWIDE MISSION

The Episcopal Church. Each diocese supports the work of The Episcopal Church <u>www.episcopalchurch.org</u> through annual financial commitments to demonstrate the mission partnerships we share. Not all of the dioceses of the Episcopal Church are in the United States, and the mission and ministry of the church is truly worldwide.

Province IV. The dioceses of The Episcopal Church are organized by region into provinces. We are members of Province IV, which includes dioceses located in the southeastern states. We provide financial support for province-wide programs.

Diocesan Global Missions. The diocesan Global Missions Commission promotes awareness of opportunities to expand our outreach internationally and fosters our companion relationship with the Diocese of Cape Coast in Ghana.

| Worldwide Mission | 2020 | 2021 | 2022 |
|--------------------------|---------|---------|---------|
| The Episcopal Church | 673,186 | 705,245 | 691,170 |
| Province IV | 4,366 | 4,366 | 4,366 |
| Diocesan Global Missions | 6,500 | 6,500 | 6,500 |
| TOTAL | 684,052 | 716,111 | 702,036 |

COMMUNITY MINISTRIES

Community Ministries address issues of poverty, social justice and advocacy and the needs of the communities they serve throughout the diocese.

The diocese provides financial support to Emmaus House, The Friendship Center at Holy Comforter, Chattahoochee Valley Episcopal Ministry, and Church of the Common Ground. Part of our community ministries is the work of our Deacons and the LGBTQ+ and Domestic Minor Sex Trafficking commissions, Jubilee Ministries coordination, and initiatives in our diocese that support our focus on Children, Prisoners, Soldiers and Immigrants.

In addition, and not supported in the diocesan budget, the **Episcopal Community Foundation for Middle and North Georgia** www.ECFimpact.org partners with Episcopal communities in our diocese to serve people facing poverty and oppression by providing grants funded from donations, and **Appleton Episcopal Ministries** www.appletonepiscopal.org partners with parishes in Middle Georgia to promote the health, safety, education and well-being of children and families.

EMMAUS HOUSE

Greg Cole, Executive Director

Emmaus House stands for justice and equity, rooted in faith and a deep respect for the dignity of every human being. We harness the power of community, education, hope, and love to dismantle poverty, racism, and other barriers to opportunity in the lives and communities we serve.

For 54 years, Emmaus House has walked with and provided services to children, individuals, and families in Peoplestown and surrounding neighborhoods to help them overcome the challenges of financial and racial disparities. Academic achievement and family economic success are intricately intertwined. We believe the most effective way to bring about change is to use a two-generation approach to engage both children and their parents with wrap-around support. A focus on Race and Economic Equity is central to all of our work. We use a race equity lens to assess strategy and programming. We continue to focus on equity to address systemic causes of race inequities and economic disparities.

To learn more about Emmaus House, please visit www.emmaushouseatlanta.org

HOLY COMFORTER AND THE FRIENDSHIP CENTER The Rev. Ashley Lytle Carr, Vicar

Our mission is to be an inclusive community that promotes the mental, physical, and spiritual wellbeing of adults marginalized by mental health challenges, disability, and poverty. We are a loving, caring, worshipping community where all who come may be seen, heard, celebrated as a child of God, and known. We are a family striving to support one other in our recovery and our humanity so that we can live the healthy, blessed, sustainable lives that God intends for us.

Those who come to Holy Comforter and The Friendship Center in southeast Atlanta are from an often unseen, forgotten, and underserved population: adults living with severe and chronic mental illness and in poverty. Holy Comforter established The Friendship Center in 1987 to serve this population when the number of publicly funded day programs was reduced.

To learn more about The Friendship Center and about how you can make a difference, please visit www.friendshipcenter-atlanta.org

CHATTAHOOCHEE VALLEY EPISCOPAL MINISTRY

Martha Robert, Executive Director

Chattahoochee Valley Episcopal Ministry, Inc. (CVEM) is grounded in our Baptismal covenant. Episcopalians are invited to join with CVEM and our neighbors in compassionate service throughout the region. A Jubilee Ministry of The Episcopal Church, CVEM provides compassionate listening, financial assistance, and connection to community resources to our low-income neighbors in the region, including Russell and Lee counties in Alabama. Other CVEM programs bring children and youth from diverse backgrounds together to inspire creativity and spirituality, build self-confidence, embrace relationships across diverse groups, and recognize God's love for us all.

CVEM programs and resources are focused on three missional goals: the work of dismantling racism, developing interfaith initiatives, and promoting asset-based ministry.

To learn more about CVEM and about how you can make a difference, please visit www.cvemjubilee.org

CHURCH OF THE COMMON GROUND

The Rev. Kim Jackson, Vicar

As a "church without walls" on the streets of Atlanta, this worshipping community provides support for the pastoral and spiritual needs of women, men, and youth who live on the margins of our city. Church of the Common Ground (CCG) welcomes people of all faith backgrounds as well as those who seek a new connection to faith. Common Ground shares the good news with the urban poor and other underserved people and offers comfort and relationship through pastoral, social, and health care connections and referrals.

Living the Good News that all people are God's beloved, we build on a solid foundation of community commitment and our Diocesan purpose to love like Jesus as we honor people who suffer the indignity of homelessness, poverty, racism, and social injustice.

To learn more about Church of the Common Ground and about how you can make a difference, please visit www.churchofthecommonground.org

| Community Ministries | 2020 | 2021 | 2022 |
|--|---------|---------|---------|
| Community Ministry Programs | 31,000 | 38,500 | 25,250 |
| Emmaus House Executive Director | 137,936 | 138,572 | 138,572 |
| Emmaus House Support | 200,738 | 191,838 | 192,021 |
| Emmaus House Chapel Vicar & Missioner | 19,032 | 19,032 | 0 |
| Holy Comforter Vicar | 115,951 | 117,727 | 117,727 |
| Holy Comforter Friendship Center Support | 60,000 | 60,000 | 60,000 |
| CVEM Executive Director | 78,004 | 78,640 | 78,640 |
| CVEM Support | 3,000 | 3,000 | 3,000 |
| Church of the Common Ground Vicar | 73,878 | 99,701 | 99,720 |
| Church of the Common Ground Programs _ | 6,000 | 6,000 | 6,000 |
| TOTAL | 725,539 | 753,010 | 720,929 |

HISPANIC MINISTRIES

The Rev. Canon Isaias Rodriquez

The Hispanic Ministries in our diocese reach out to the Hispanic communities with joyful worship and spiritual growth in the Episcopal tradition. They have been blessed by a steady increase in membership and the planting of new congregations. Funding of these congregations is an example of the diocese and individual parishes partnering in financial support for the continued growth of this vital ministry.

| Hispanic Ministries | 2020 | 2021 | 2022 |
|-----------------------------------|---------|---------|---------|
| Canon for Hispanic Ministries | 46,000 | 52,650 | 52,650 |
| Hispanic Missioner | 99,818 | 101,594 | 116,837 |
| Hispanic Ministry Program Support | 44,000 | 49,000 | 59,000 |
| TOTAL | 189,818 | 203,244 | 228,487 |

COMMUNICATIONS

Easton Davis, Canon for Communications & Digital Evangelism

In an ever-changing world, we must meet people where they are across multiple communication mediums with the purpose of proclaiming the Good News of Jesus Christ. The Canon for Communications coordinates all communications for the diocese with an emphasis on Digital Evangelism and support for Parish and Ministry Communications. The diocese partners with Green Gate Marketing, LLC, Social Media Matters, LLC, and Caffeinated Church to maximize the impact and reach of our communications.

| Communications | 2020 | 2021 | 2022 |
|-------------------------------------|---------|---------|---------|
| Canon for Communications | 0 | 0 | 141,723 |
| Digital Evangelism | 30,000 | 38,500 | 43,000 |
| Media & Community Relations | 33,500 | 25,000 | 19,250 |
| Communications & Marketing Services | 240,000 | 240,000 | 70,000 |
| Marketing | 46,500 | 46,500 | 46,500 |
| TOTAL | 350,000 | 350,000 | 320,473 |

THE EPISCOPATE

The Bishop Diocesan is the chief evangelist, pastor, and teacher of the diocese. He makes visitations in each congregation to preach, teach, preside at Eucharist, baptize and confirm, and to meet with parish leaders and congregations. He also meets regularly with the clergy in each

convocation. He fosters the vitality of parishes and encourages experimental innovations in ministry. He is responsible for maintaining and interpreting the doctrine, discipline, and worship of the church in the diocese and for the oversight of clergy who represent the bishop and the congregations they serve. He exercises ultimate responsibility for the selection, training, ordination, and continuing care and development of clergy. He ministers in the larger church in its councils and commissions, the House of Bishops, and the Anglican Communion.

Assisting Bishops make parish visitations. Also assisting the bishop are the Chaplain to Active Clergy and the Chaplain to Retired Clergy.

The Canon to the Ordinary is the bishop's chief of staff and chief operating officer of the diocese. The Canon to the Ordinary assists the bishop in executing priority initiatives of the bishop's work and facilitating the broader involvement of those in the diocese and wider church who have gifts to partner in that work. The Canon to the Ordinary's primary areas of responsibility are clergy leadership development, clergy and parish transitions, clergy discipline, parish conflict mediation, and acting as liaison with community ministries and extended staff and their program areas.

Episcopate Expenses include the annual contribution to the Permanent Fund which supports the Episcopate, Diocesan Music & Liturgy, Diocesan Confirmations, Renewal of Vows and other special services.

| The Episcopate | 2020 | 2021 | 2022 |
|--|---------|---------|---------|
| Bishop Diocesan | 339,970 | 341,746 | 341,746 |
| Stipendiary Bishop Assistance | 48,000 | 48,000 | 48,000 |
| Canon to the Ordinary | 166,486 | 167,110 | 167,110 |
| Bishop's Exec Assistant | 84,750 | 85,386 | 85,386 |
| Canon to the Ordinary's Exec Assistant | 63,966 | 64,279 | 64,279 |
| Episcopal Expenses | 36,700 | 36,700 | 33,700 |
| TOTAL | 739,872 | 743,221 | 740,221 |

Formation & Renewal

YOUTH AND YOUNG ADULT MINISTRIES

Holle Tubbs, Director of Youth and Young Adult Ministries

YOUTH MINISTRY

We believe in forming disciples by sharing the all-inclusive and unconditional love of Jesus Christ through worship, service, and spiritual growth in our parishes. The Office of Youth Ministry provides support to parish youth ministers and coordinates diocesan-wide programs designed for middle and high-school youth.

YOUNG ADULT MINISTRY

The diocese coordinates annual events for young adults, ages 18-25. Diocesan Young Adult Programs provide opportunities for young adults to serve in leadership roles and as chaperones for Diocesan Youth Events.

To learn more about our Youth and Young Adult Ministries, please visit www.eycdioatl.org

| Youth & Young Adults | 2020 | 2021 | 2022 |
|-----------------------------------|---------|---------|---------|
| Youth & Young Adult Missioner | 120,813 | 122,589 | 80,527 |
| Assistant for Youth & Young Adult | 17,224 | 17,224 | 0 |
| Youth Program | 142,050 | 142,050 | 127,150 |
| Young Adult Program | 9,400 | 9,400 | 9,400 |
| TOTAL | 289,487 | 291,263 | 217,077 |

MINISTRIES IN HIGHER EDUCATION

Our ministries to those pursuing higher education can be a vital link for maintaining traditional religious ties or exploring different spiritual paths. This important young adult life-stage ministry provides an avenue for Leadership Development and Evangelism. Today, more people are seeking higher education. There are multiple colleges within our geographic region, and not all higher education students are residential on one main campus. Increasingly many students attend school, work, and reside off-campus. At the same time, traditional campus-based colleges and universities continue to thrive. To adapt to this diversity, the diocese partners with parishes and others to provide an Episcopal presence at more colleges.

| Ministries in Higher Education | 2020 | 2021 | 2022 |
|---|---------|---------|---------|
| Atlanta University Center | 24,140 | 24,140 | 24,140 |
| University of Georgia | 61,524 | 74,147 | 106,498 |
| Georgia Tech / Oglethorpe | 41,244 | 41,244 | 41,244 |
| Regional & Convocational College Ministries | 80,805 | 70,070 | 70,070 |
| College Missioners Conference | 1,000 | 1,000 | 1,000 |
| TOTAL | 208,713 | 210,601 | 242,952 |

MIKELL CAMP & CONFERENCE CENTER

The Rev. Ken Struble, Executive Director

Mikell is a place of connection to God and our worshipping communities. Experiences here change lives. Mikell has often been referred to as a "thin place," or a place where the veil between heaven and earth is lessened. It's about students from all over Georgia who visit Blue Ridge Outdoor Education Center with their schools and discover a new connection to nature and their responsibilities to each other and the world around them. It's about young people in the Diocese who have a place where they feel comfortable enough to explore more about themselves, each other and God, and live into who God created them to be. It's about children from Emmaus House spending time in the foothills of the Blue Ridge Mountains. It's about the numerous vestry, parish, spirituality, renewal, recovery, youth and art weekends where people come together to be a part of something bigger than themselves, to grow, and then to go back into their respective communities. And it's about all those who come away with a new sense of God, nature, themselves and each other. It's about the future — a future made holier by the transformations that happen to those who come here.

To learn more, please visit www.campmikell.com

| Mikell Camp & Conference Center | 2020 | 2021 | 2022 |
|---------------------------------|---------|---------|---------|
| Executive Director | 148,489 | 147,265 | 147,265 |
| Program Support | 117,550 | 117,650 | 117,833 |
| TOTAL | 266.039 | 264.915 | 265.098 |

ABSALOM JONES CENTER FOR RACIAL HEALING

Dr. Catherine Meeks, Executive Director

The Absalom Jones Center for Racial Healing opened in 2017 and continues the important work of building the beloved community. It is a place where participants are encouraged to engage their heads and their hearts in the work of dismantling personal prejudices and ending systemic racism. The Center offers a model of prayerful education that forms and reforms individual and collective action: a defined curriculum, thoughtful training, pilgrimages, and dialogue.

To learn more about the work of the Absalom Jones Center for Racial Healing, please visit www.centerforracialhealing.org

| AJCRH | 2020 | 2021 | 2022 |
|--------------------------|--------|---------|---------|
| AJCRH Executive Director | 0 | 96,964 | 96,964 |
| AJEC Facility | 42,000 | 49,000 | 56,000 |
| TOTAL | 42,000 | 145,964 | 152,964 |

CONGREGATIONAL MINISTRY

The Rev. Canon John Thompson-Quartey, Canon for Ministry

As we seek to live out our diocesan purpose to *Love like Jesus*, enhancing vitality and strengthening our parishes is a major priority. We are convinced that the Episcopal Church's mission is best accomplished through the handson work of the faithful in our congregations. To do this, we need strong clergy and lay leadership working collaboratively to lead congregations.

To learn more about programs and resources, please visit the Ministry Development & Congregational Vitality and the Safe Church pages on the diocesan website.

| Congregational Ministry | 2020 | 2021 | 2022 |
|-------------------------------------|---------|---------|---------|
| Canon for Ministry | 157,559 | 159,335 | 159,335 |
| Assistant to the Canon for Ministry | 54,586 | 102,928 | 102,928 |
| Congregational Vitality | 111,112 | 126,190 | 104,801 |
| Clergy Formation & Renewal | 91,100 | 80,900 | 81,150 |
| Christian Formation | 90,550 | 90,550 | 90,550 |
| TOTAL | 504,907 | 559,903 | 538,764 |

Governance & Administration

GOVERNANCE

Diocesan Annual Council. Annually clergy and lay delegates from each parish in the diocese meet to conduct the business of the diocese. Between Annual Council meetings, The Executive Board, composed of one clergy and one lay member elected by each convocation, acts on behalf of the Annual Council.

Episcopal Church Governance. Delegates from all the dioceses meet in General Convention every three years and representatives of the world-wide Anglican Communion attend the Lambeth Conference held every 10 years.

| Governance | 2020 | 2021 | 2022 |
|-----------------------------|---------|---------|---------|
| Diocesan Annual Council | 107,294 | 107,294 | 75,632 |
| Episcopal Church Governance | 31,000 | 9,501 | 33,000 |
| TOTAL | 138,294 | 116,795 | 108,632 |

ADMINISTRATION AND FINANCE

Bonnie Burgess, Canon for Administration & Finance

The Finance Committee, the Treasurer and the Administration & Finance staff work together to manage the financial resources supporting our joint life together as a diocese. In addition to the financial management and accounting for all Diocesan Funds, staff provide accounting services for the Diocesan Foundation, Episcopal Community Foundation, Emmaus House, Appleton Episcopal Ministries, Church of the Common Ground, and Absalom Jones Center for Racial Healing. The staff also provides a range of other financial and administrative services to parishes and diocesan ministries. Among those services are the coordination of health insurance benefits for both diocesan and parish employees and pension and other benefits for retired clergy and diocesan employees.

| Administration & Finance | 2020 | 2021 | 2022 |
|------------------------------------|---------|---------|---------|
| Canon for Administration & Finance | 119,385 | 119,827 | 119,827 |
| Director of Administration | 101,390 | 102,026 | 102,026 |
| Finance Associate Director | 97,757 | 98,393 | 98,393 |
| Finance Associate | 83,127 | 75,323 | 75,323 |
| Receptionist | 59,745 | 0 | 0 |
| Office Administration | 218,823 | 218,833 | 219,144 |
| Insurance & Interest Expense | 52,625 | 52,625 | 52,400 |
| Counsel & Advisement | 11,000 | 32,500 | 32,500 |
| TOTAL | 743,852 | 699,527 | 699,613 |

DIOCESAN FINANCIAL COMMITMENTS

Retiree Benefits. The diocese provides an annual cash payment to eligible clergy / clergy spouses and lay diocesan retirees. The diocese pays the premiums for Medical Trust's Comprehensive Medicare Supplemental Insurance Plan for lay diocesan retirees to maintain parity between clergy and lay retirees. The Church Pension Fund pays this premium for clergy. **Sewanee.** The diocese is one of 28 owning dioceses of The University of the South. We make an annual contribution to the operating expenses of the Sewanee School of Theology. **Contingencies**. A reserve for unbudgeted expenses that may arise during the year.

| Diocesan Financial Commitments | 2020 | 2021 | 2022 |
|---------------------------------------|---------|---------|--------|
| Retiree Benefits | 72,696 | 69,696 | 68,010 |
| Sewanee Annual Contribution | 8,000 | 8,000 | 6,000 |
| Sewanee Capital Campaign Contribution | 50,000 | 50,000 | 0 |
| Contingencies | 20,000 | 20,001 | 25,000 |
| TOTAL | 150,696 | 147.697 | 99,010 |

TEMPORARY PLACEHOLDER

A Temporary Placeholder is for changes to staff and ministry leaders' health insurance and compensation costs. These personnel expenses are distributed specific expense accounts when finalized at the end of the year.

The Right Reverend Robert C. Wright Tenth Bishop of Atlanta

The Right Reverend

Don A. Wimberly

Assisting Bishop

The Right Reverend
Paul E. Lambert
Assisting Bishop

Bishop's Staff

The Rev. Canon Alicia Schuster-Weltner, Canon to the Ordinary
The Rev. Canon C. John Thompson-Quartey, Canon for Ministry
The Rev. Canon Isaías Rodríguez, Canon for Hispanic Ministries
Bonnie Burgess, Canon for Administration and Finance
Easton Davis, Canon for Communications & Digital Evangelism
Holle Tubbs, Director of Youth and Young Adult Ministries
Wynn Callaway, Director of Administration
Eleni Papadakis, Associate Finance Director – Parish & Ministry Support
Sally Ulrey, Missioner for Congregational Vitality
Kei Breedlove, Executive Ministry Coordinator
Carmen Holman, Executive Ministry Assistant

Extended Staff

The Rev. Canon John Bolton, Chaplain to Active Clergy
The Rev. Dr. Dwight Ogier, Chaplain to Retired Clergy
The Rev. Canon Lang Lowrey, Canon for Christian Enterprise
Greg Cole, Executive Director - Emmaus House
The Rev. Kimberly Jackson, Vicar - Church of the Common Ground
The Rev. Ashley Lytle Carr, Vicar - Holy Comforter & Friendship Center
Dr. Catherine Meeks, Executive Director - Absalom Jones Center for Racial Healing
Martha Robert, Executive Director - Chattahoochee Valley Episcopal Ministry
The Rev. Kenneth C. Struble, Executive Director - Mikell Camp & Conference Center
The Rev. Deborah Silver, Director - Safe Church Practices
Julie Groce, Missioner - Appleton Episcopal Ministries

Lindsey Hardegree, Executive Director – Episcopal Community Foundation for Middle and North Georgia College Missioners: Kathryn Folk – Georgia Tech and Oglethorpe University, Ciara Castenell – Kennesaw State University, Spencer Musick – Shorter University, Berry College, Georgia Highlands College, Dena Douglas Hobbs – Macon Colleges,

The Rev. Clayton Harrington – University of Georgia, Chelsi Glascoe – Atlanta University Center Hispanic Missioners: The Reverends Ramón Betances, Gregoria Betances, Antonio Brito, Irma Guerra, Samuel Porras, Fabio Sotelo and Deacons The Venerable Juan Sandoval, Deacon Nora Cruz, Deacon Leticia Guevara-Cuence

Social Media Matters, LLC: Don Plummer, Media & Community Relations Green Gate Marketing, LLC: Marketing & Communications

"To the Glory of God, the bishop and his staff partner in inspiring and strengthening Christian maturity in the Episcopal Church in Middle and North Georgia through innovation, sound judgment and professionalism."

Bishop's Staff Purpose Statement